SECTION III: STUDENT NOTIFICATIONS

Student Dress

The dress and grooming of Orange County Public Schools' students shall contribute to the health and safety of the individual, promote a positive educational environment, and not disrupt the educational activities and processes of the school. These standards of dress and grooming apply to all students in the public schools of Orange County, unless a specific exemption is granted by the principal. Any request for an exemption shall be made to the principal.

- 1. Clothes shall be worn as they are designed. For example, suspenders should be over the shoulders, pants secured at the waist, belts buckled, no underwear as outerwear, no underwear exposed.
- 2. Clothing must cover the body from one armpit across to the other armpit and down to approximately mid-thigh (see image to the right). Tops must have straps. Undergarments must not be viewable. Rips, holes, or tears in clothing must be below mid-thigh.
- 3. Shoes shall be worn at all times and should be safe for the school environment. The following shoes are not acceptable for any OCPS student: cleated shoes or shoes with wheels. In addition, the following shoes are not acceptable for OCPS students in grades K-8: thong sandals or backless shoes.
- 4. Headgear shall not be worn on campus during the school day, unless the headgear is approved by the principal.
- 5. Specialized courses may require specialized attire, such as sports uniforms, or safety gear and must be approved by the principal before being worn during the school day.
- 6. See-through, revealing, or mesh garments must not be worn without appropriate coverage underneath that meet the minimum requirements of this dress code.
- 7. Gang paraphernalia, garments and/or jewelry, tattoos, or other insignias, which display or suggest sexual, vulgar, drug, alcohol, or tobacco-related wording/graphics or may tend to provoke violence or disruption in school shall not be worn.
- 8. Clothing must not state, imply, or depict hate speech or imagery targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or any other protected class.
- 9. Clothing and accessories that endanger students or staff shall not be worn.
- 10. Students shall wear a face mask/face covering/face shield if required by the Board, OCPS, Principal, or other official with authority to mandate the wearing of this protective gear. This requirement may be waived with approval from the principal only if a student is medically unable to wear a face mask/face covering/face shield.
- 11. Individual schools may implement school uniforms with community input and approval of the principal's supervisor.
- 12. Individual schools are expected to use the state and district dress and grooming guidelines as minimum standards; any adjustments may be made upon approval of the principal's supervisor. The principal at each school reserves the right to determine what appropriate dress is for the school as detailed in these minimum standards.

Any student who violates this dress policy will be subject to disciplinary action as outlined in Sections IV and V of the Code, <u>Section</u> <u>1006.07(2)(d)</u>, Florida Statutes, and below:

- 1. For a first offense, a student shall be given a verbal warning and the school principal shall call the student's parent/guardian.
- 2. For the second offense, a student is ineligible to participate in any extracurricular activity for a period of time not to exceed 5 days and the school principal shall meet with the student's parent/guardian.
- 3. For a third or subsequent offense, a student shall receive an in-school suspension pursuant to Section 1003.01(5) for a period not to exceed 3 days, the student is ineligible to participate in any extracurricular activity for a period not to exceed 30 days, and the school principal shall call the student's parent/guardian and send the parent/guardian a written letter regarding the

